

CRANSTON SCHOOL COMMITTEE MEETING

NOVEMBER 17, 2014

WESTERN HILLS MIDDLE SCHOOL

400 PHENIX AVENUE, CRANSTON, RI 02920

EXECUTIVE SESSION – 6:00 P.M.

IMMEDIATELY FOLLOWING - PUBLIC SESSION

AGENDA

1. Call to order- 6:00 p.m. Convene to Executive Session pursuant to RI State Laws -

2. PL 42-46-5(a)(1) Personnel:

A. Discussion of Memorandum of Agreement between the Cranston School Committee and Non-Certified Employee A

B. Discussion of Long Term Subs

C. Discuss job performance of Certified Administrator A

D. Discuss job performance of Certified Administrator B

E. Discuss job performance of Certified Administrator C

F. Discuss job performance of Certified Administrator D

G. Discuss job performance of Certified Administrator F

H. Discuss job performance of Certified Administrator G

I. Discuss job performance of Certified Administrator H

J. Discuss job performance of Certified Administrator I

K. Discuss job performance of Certified Administrator J

L. Discuss job performance of Certified Administrator K

- M. Discuss job performance of Certified Administrator L**
- N. Discuss job performance of Certified Administrator M**
- O. Discuss job performance of Certified Administrator N**
- P. Discuss job performance of Certified Administrator O**
- Q. Discuss job performance of Certified Administrator P**
- R. Discuss job performance of Certified Administrator Q**
- S. Discuss job performance of Certified Administrator R**
- T. Discuss job performance of Non-Certified Administrator A**
- U. Discuss job performance of Non-Certified Administrator B**
- V. Discuss job performance of Non-Certified Administrator C**

3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:

- A. Contract Negotiations' Update(s)=**
- B. (Secretaries)**
- C. (Bus Drivers, Mechanics)**
- D. (Tradespeople)**
- E. Discussion of Pension lawsuit**

4. PL 42-46-5(3)

- A. District Safety Plan**

5. Executive Session

6. Call to Order - Public Session

7. Roll Call – Quorum

8. Executive Session Minutes Sealed – November 17, 2014

9. Minutes of Previous Meetings Approved – October 8, 2014 (Work Session), October 20, 2014 (Student Hearing) and October 20, 2014

(Regular Meeting)

10. Public Acknowledgements/Communications

11. Chairperson's Communications

12. Superintendent's Communications

13. School Committee Member Communications

14. Public Hearing

a. Students (Agenda/Non-Agenda Matters)

b. Members of the Public (Agenda Matters Only)

15. Consent Calendar/Consent Agenda

16. Action Calendar/Action Agenda

RESOLUTIONS

ADMINISTRATION

No. 14-11-01 RESOLVED, to accept or reject a Memorandum Agreement between the Cranston School Committee and Non-Certified Employee A.

PERSONNEL

No. 14-11-02 RESOLVED, that at the recommendation of the Superintendent the following certified personnel be appointed for the remainder of 2014-2015 school year:

Linda Pinheiro-Feola, Step 12

Education...URI, BA

Experience...East Providence School Department

Certification...Nurse-Teacher

Assignment...Stone Hill 1.0 FTE

Effective date...December 1, 2014

Authorization...Replacement

Fiscal Note... 12717120 51110

Stephanie Goetz, Step 1

Education...URI, BA

Experience...Cranston Substitute

Certification...Library Media PK-12 (emergency)

Assignment...Itinerant .5 FTE

Effective date...September 16, 2014

Authorization...Replacement

Fiscal Note... 11716030 51110

No. 14-11-03 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Amy Burgess, Elementary

No. 14-11-04 RESOLVED, that at the recommendation of the

Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B.4 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Kimberly Strothoff, Teacher

Elementary

Effective Date...January 31, 2015 to August 31, 2015

No. 14-11-05 RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Barbara Pavone, Teacher

Itinerant

Effective Date...June 30, 2015

No. 14-11-06 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Michele Giardina, Assistant Coach Girls' Basketball

CHSE

Step-6

Class-D

Playing Competition-High School

Experience-Head Coach Bain Middle School Girls' Basketball
Certification-RI Coaches Certification; CPRAEDFirst Aid

Isaiah McDaniel, Assistant Coach Boys' Basketball

CHSW

Step-7

Class-D

Playing Competition-High School

Experience-Assistant Coach Cranston East BasketballFootball

Certification-RI Coaches Certification; CPRAEDFirst Aid

No 14-11-07 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

Shelia Lagasse, Head Coach Girls' Indoor Track

Cranston West

Effective date...October 27, 2014

Clem Soscia, Assistant Coach Girls' Indoor Track

Cranston West

Effective Date...October 23, 2014

No. 14-11-08 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be

appointed:

Alexis Cobb, Teacher Assistant

Waterman

Effective Date...November 3, 2014

New

Fiscal Note... 11046020 51110

Petrina Parente, Job Placement Specialist

AEP

Effective Date...October 31, 2014

Replacement

Fiscal Note...162131120 51110

Thomas Reali, Director

Transportation

Effective...January 2, 2015

Replacement

Fiscal Note...5045010 51110

No. 14-11-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Deanna Yankee, Teacher Assistant

Debra Colapietro, Secretary

No. 14-11-10 RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

Philip Cox, Custodian

Plant

Effective Date...October 20, 2014

Marilyn Pennacchia, Bus Driver

Transportation

Effective Date...September 19, 2014

Marie Sanda, Secretary

Barrows

Effective Date...December 30, 2014

No. 14-11-11 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Andre Key, Utility Crew

Plant

Effective Date...October 20, 2014

BUSINESS

PURCHASED AND PURCHASED SERVICES

No. 14-11-12 RESOLVED, that approval of the revised 2014-2015 budget as recommended by the Superintendent

No. 14-11-13 RESOLVED, that the Administration be authorized to establish the following tuition rates for the 2013-2014 school year:

Half Day Kindergarten	\$ 6,820
Grades 1 – 12	\$13,639
Special Education	\$54,726 (A)
Sanders Academy	\$42,239
Transition Program	\$16,451

(A) Represents 2013 – 2014 tuition rate which will be adjusted when updated figures are received from RI Department of Education

No. 14-11-14 RESOLVED, that Reconditioning of Football Equipment be awarded as follows:

Helmet	\$21.50	Riddell
Shoulder Pad	\$ 8.15	Riddell
Rib Pad	\$ 1.99	Riddell

Game Jersey \$ 1.50 Riddell

Game Pant \$ 1.75 Riddell

Number of bids issued 2

Number of bids received 2

No. 14-11-15 RESOLVED, that Diplomas be awarded for 2014-15, 2015-16, and 2016-17 to Jostens at a price fixed at \$3.80 per diploma

Number of bids issued 2

Number of bids received 2

POLICY AND PROGRAM

No 14-11-16 RESOLVED, that the following 6000 series, Instruction series to be deleted or amended for first reading (see C.P.S. for old polices)

#6162	Instructional Resources for Teachers	Delete
#6162.2	Curriculum Consultants	
Delete		
#6163	Instructional Resources for Students	
Delete		
#6163.1	Libraries	
Delete		
#6163.3	Art	
Delete		
#6163.4	Music	
Delete		
#6163.5	Physical Education	
Delete		
#6164	Individual and Remedial Services	
Delete		
#6164.1	Health	
Delete		
#6164.11	Drugs, Tobacco, Alcohol	
Delete		
#6164.2	Guidance	
Delete		
#6164.6	Speech	
Delete		
#6164.7	Hearing	
Delete		

#6166 Consumer Education

Delete

#6174 Summer School

Delete

#6220 Advanced Placement

Delete

#6162.1 Audio-Visual Materials

Amend

Change to #6162 and change terminology to

Instructional Technology (see attached)

#6162.4 Community Resources

Amend

Change policy number to #6162.1(see attached)

#6164.3 &

#6164.4 Psychological and Psychiatric

Amend

Change to Mental Health (see attached)

No. 14-11-17 RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

1. Cranston High School West & Cranston High School East will be travelling to San Jose, Costa Rica for students to experience the

school system, explore Costa Rica's rainforests, volcanic mountains and Pacific Ocean, as well as learn the importance of preserving endangered species. They will be departing Saturday, February 14, 2015 and returning Sunday, February 22, 2015. The method of travel will be airlines through Explorica Educational Travel, Inc. The cost for each individual in the group will be \$2,175 which includes round trip airfare, all transportation within Costa Rica, hotel, gratuities, admissions, entrance fees, all meals and beverages, bus driver and tour guide. Students will be given opportunities to fund raise and the tour company offers various online payment options. Chaperones, Isadodelis Tejada, Spanish teacher, Carolyn Sczerbinski, Program Supervisor, World Languages and Wanda De Rouin, ELL teach at Bain will accompany the 10-12 student's grades 9-12 (not determined at this time, however chaperone/student ratio will be 1:5).

2. Donna-Marie Frappier, Director of Technology, to travel to Orlando, Florida from January 20, 2105 – January 23, 2015 to attend 2015 FETC Conference. Travel and accommodation expenses to be grant funded by Title II. Please see attached conference and registration form.

3. Michael Blackburn, math teacher at Western Hills Middle School, to travel to Denver, Colorado from November 9, 2014 – November 12, 2014 to attend the 2014 STEMTech Conference. Travel and accommodation expenses are grant funded through the Verizon Foundation. Please see attached conference and registration form.

TABLED AGENDA

No. 14-10-13 RESOLVED, that the following purchases be approved:

Medicaid Billing Services be extended to PCG (Public Consulting Group Inc) at the direct billing percentage fee structure of 4% for the first optional year 2014-2015 as stated in the original bid (approved by the School Committee in resolution 11-6-79).

17. Public Hearing on Non-Agenda Items

18. Announcement of Future Meeting(s) – December 3, 2014 and December 8, 2014

19. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at www.cpsed.net, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be

electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: November 14, 2014

Instruction 6162.1 6162

Audio-Visual Materials Instructional Technology

The school committee recognizes the value of good audio-visual educational programs twenty-first century skills and shall make every effort to provide materials resources necessary to conduct such a program.

**Legal Reference: General Laws of R.I., 1956 Title 16 – Educ. 16-23-2
Loan of textbooks
(Reference to other school supplies).**

Policy Adopted: CRANSTON PUBLIC SCHOOLS

CRANSTON, RHODE ISLAND

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Instruction 6162.4 6162.1

Community Resources

Community resources are a valuable source of curriculum enrichment. As such, their use shall be encouraged as an instructional aid.

**Policy Adopted: CRANSTON PUBLIC SCHOOLS
CRANSTON, RHODE ISLAND**

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6164.3

6164.4

Instruction

Psychological and Psychiatric Mental Health

Special individual mental health services such as, but not limited to, psychological, psychiatric, and social will be made available to all children enrolled in the schools. This program shall be conducted under the supervision of the Executive Director of Pupil Personnel

Services.

All information divulged in conversations or case conference reporting shall be regarded as highly confidential.

**Policy Adopted: CRANSTON PUBLIC SCHOOLS
CRANSTON, RHODE ISLAND**